

Information for employers on hiring international students

Information sheet

New Zealand employers may employ an international student who holds a valid Student visa with conditions allowing them to work. It is the employers' responsibility to check each that all employees have the right to work in New Zealand.

Student visa holders may be able to work:

- a, r, i e i a a f20 a, ee .
- f -i ed g c ed ed e e i e yaca, i a d/ d g, i e C i a -Ne, Yea yaca, i e df , e i e c e, i e i de N ye be /Dece be i i e beg i e e, acade c ea Ja a /Feb ' a .
- f -i eaf, i e aye c e, ed, i e a a ca, i i i ee f, i e S, i de i y a .

Note: Employers do not need to provide any information to Immigration New Zealand when looking to employ someone who holds a Student visa. Specific conditions for each student are contained in their eVisa.

How can I check if an international student can work for me?

E e e a e e i ed, i c ec, i a, y a de a e a b e, i , . Ne, Zea a d b e f e a , g, i e i i a, i , . I g a, i Ne, Zea a d [VisaView](#) i a , eg, i e ed e e i y e f, i a, i ec, i y e a d c e i e ee d a y a d y a, i a, i a , i e i , . i i ec d, i f, i e y a, a d, i e y a e d a, i e .

A, i e a, i y e , d a, i e i de i i e e e i i e a i a de V a a y a e, i e (c i a g a y a c d, i a de d a, i e) a e y de ce f, i e e i i e e i i , . We ec e d a, i ee g a d c e i a d a e c e f ec d .

V a V e i l g a, i Ne, Zea a d (immigration.govt.nz/VisaView)

S, i de i y a i l g a, i Ne, Zea a d (immigration.govt.nz/workandstudy)

Can my employee continue working for me after they've finished their study?

M, i i e a, i a i de i g a d a, i e a e e g b e f a P i i d , . y a ce, i e c e, i e Ne, Zea a d a a ca, i ().

Being a good employer

A , . e Ne, Zea a d a y e, i e a e g, i , e g a de f, e, i e i e d a y a a e Ne, Zea a d c, i e . Y e b, i e a d b g a, i i l g a, i Ne, Zea a d (immigration.govt.nz/employerobligations)

Further information

• C i ac, i l g a, i Ne, Zea a d : 0508 558 855.

• F ge e a f a, i a b, i e g a y a de y i E g a, i INZ (immigration.govt.nz/employ-migrants)

• F i a d e ce de g ed f Ne, Zea a de e y i E e i Ne, Zea a d (employment.govt.nz)

New Zealand employers may employ international student graduates who hold a valid Post-study work visa. It is the employers' responsibility to check that all prospective employees have the right to work in New Zealand.

Post-study work visas:

- H de ca, f a e e a d a ca, . De e d g , e a= ca, , e ca e, e, . a cc a, *, a cc a, i a, d ec, e a, e i, i e a= ca, . P e a e e f e i, i e y a c d, i f e f a, .
- T e d, a, f, i e y a d e e d , i e N e Z e a a d a= ca, e d b , i e g a d a, e a d , g, i e i d e d , i e a= ca, N e Z e a a d .
- F e a e :
 - H de f b a c e d e g e e , a b e g a , i e d a, i e e e a P , i, i d , . y a f, i e i d e d, i e a= ca, f , i e e e a N e Z e a a d .
 - H de f b -d e g e e a= ca, (e.g. L e y e 4-6 -d e g e e e y e 7), a b e g a , i e d a e , i e e a P , i, i d , . y a, d e e d g , g, i e i d e d, i e a= ca, N e Z e a a d .